

LITIGATION ATTORNEY

Washington, D.C. Office

Justice in Aging seeks a litigation attorney with five to ten years of experience to join our Washington, D.C. office. The successful candidate will work closely with the Litigation Director and the Litigation Team in developing and pursuing high impact cases that defend the rights of older adults. The litigation attorney will work closely with attorneys in our three offices (Washington, DC, Oakland and Los Angeles) on issues related to health, economic security and preserving the social safety net for seniors. Justice in Aging (formerly known as the National Senior Citizens Law Center) uses the power of law and our expertise in safety net programs like Medicare, Medicaid, Social Security, and Supplemental Security Income (SSI) to fight senior poverty. We have a rich tradition of successful, high-impact, strategic advocacy on behalf of the more than 6 million seniors living in poverty in America. Our litigation program has a reputation for successfully using the courts to protect the rights of older adults. We partner with advocates on the ground to monitor legal issues that impact our clients and advance litigation to address problems that arise. In the last decade, Justice in Aging's litigation team has returned or preserved more than two billion dollars in safety net benefits for seniors and people with disabilities living in poverty. This position presents an excellent opportunity to contribute to this impactful work in a time when the challenges to the safety net seniors rely on could not be greater.

Applications will be accepted on a rolling basis until the position is filled. Candidate review will begin on June 26, 2017. Questions about the position can be directed to Regan Bailey at rbailey@justiceinaging.org.

Responsibilities:

The litigation attorney will handle litigation in federal and state courts, with a focus on federal litigation.

The attorney will have responsibility for the development and prosecution of cases, including research, investigation, discovery, motions practice, trial and appeal. In addition, the attorney will participate in negotiating possible settlements in lieu of trial.

The attorney will work closely with the Litigation Director and members of the Litigation Team, as well as partnering advocates in multiple jurisdictions.

The attorney will work with other Justice in Aging team members to advance other Justice in Aging policy objectives.

As needed, the attorney will supervise other attorneys, pro bono attorneys, fellows and law clerks. Some travel may be required.

Requirements:

- Juris Doctorate, with admission in the DC Bar (or eligibility for admission).
- Five to ten years of hands-on litigation experience (may be partially fulfilled with other relevant experience). Experience in the federal bar, in complex system reform litigation and/or a judicial clerkship are highly desirable.

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- Familiarity and passion for civil rights protections and public entitlements applicable to older adults (e.g. Medicaid, Social Security, or the Americans with Disabilities Act).
- Commitment to advocating on behalf of marginalized communities.
- Collegial, collaborative approach. Ability to provide technical assistance and legal advice to advocates with competence and generosity of spirit.
- Strong legal writing, analytical and advocacy skills.
- Ability to work independently and meet deadlines with a high quality work product.

Compensation:

Salary for this position will range from \$75,000 to \$94,000, based on a fixed salary scale. Justice in Aging also offers a competitive benefits package, including health, dental and life insurance; flexible reimbursement plan; 403(b) retirement savings plan; and generous vacation policy.

To Apply:

Please submit the following to Katrina Cohens, <u>kcohens@justiceinaging.org</u>: cover letter that describes your interest in this particular position, résumé, one writing sample, and three professional references. In your cover letter, please address the following in order for your application to be considered:

At Justice in Aging we advocate for older adults, particularly those in populations that have traditionally lacked legal protection, such as women, people of color, LGBTQ individuals, and people with limited English proficiency. To promote social justice and best achieve our mission, Justice in Aging is committed to maintaining a diverse staff and creating an inclusive and respectful workplace in which differences are acknowledged and valued. How do you think your personal or professional experience or background has prepared you to contribute to a work environment with a strong commitment to diversity and inclusion?

Justice in Aging is an Equal Opportunity Employer. We are committed to maintaining a diverse staff and we particularly encourage applications from members of racial and ethnic minority groups, women, the LGBTQ community, and others whose background may contribute to more effective representation of low-income people and underserved communities.